

Okaw Regional Vocational System #550

Monroe-Randolph Regional Office of Education
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To Whom It May Concern:

I am proud to write a letter of recommendation for Jason Kao. I had the pleasure of working directly with Jason for about 9 years in the same district, as colleagues teaching, and also as his school assistant principal and then principal. During the time I worked with him at Hawthorn he was an integral part of creating an astonishing learning environment in our school. In all interactions and dealings Jason brought great energy and presence in the classroom that carries over to all interactions with students, staff, and parents. Through his willingness to try new things, Jason was able to also encourage many other teachers and staff members to go above and beyond the everyday call of duty to make all students successful.

Jason was also able to learn and adapt to the students ever changing learning and behavioral needs. He was always adaptive to meet the students where they were at all the grade levels he was able to work with, and helped them grow from there. He was very receptive to suggestions and took all of them into consideration. Criticism was very well accepted and appreciated and almost immediately caused Jason to reflect and act on the idea when appropriate. He was always attending school events that students are in, and many times assisted with school events for other groups and teams.

As a result of Jason's influence, the school's commitment to teaching was continually rejuvenated and energized. I am envious of a place that hires him, as the students and community will benefit from his outstanding teaching skills, leadership skills, creativity, flexibility, and compassion for everyone around him.

Jason would be an asset to any school district. He is professional in all of his dealings with students, parents, and other staff members. He is an outstanding person who is committed to excellence. If you have any questions please feel free to contact me at springbornt@gmail.com or on my cell at (309)530-5852.

Sincerely,

A handwritten signature in black ink, appearing to read 'Tom Springborn', written over a horizontal line.

Dr. Thomas Springborn
Director at Regional Office of Education #45

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